



Uniform Policy

Review body: Full governing body

Review cycle: Every three years, or sooner if requirements change

Next scheduled review: September 2029

Approval date: 8.10.26

1 Purpose and values

Our uniform should be affordable, practical and comfortable, helping children feel that they belong and can take part confidently in school life. This policy sets out what children need, where families can obtain it and how we support individual needs.

Our values of being kind, confident and curious guide the way we treat one another. We approach uniform difficulties with kindness and discretion. Suitable clothing also helps children take part comfortably in active learning and outdoor exploration.

2 Equality and individual needs

We will apply this policy fairly, in line with the Equality Act 2010 and Human Rights Act 1998. All pupils may choose from the uniform options listed in this policy. We will consider religious and cultural needs and make reasonable adjustments for disabled pupils, including sensory or physical needs.

Parents and carers should contact Mrs Jo Duhig, Headteacher, through the school office to discuss an adjustment, including to footwear, fabrics, fastenings, headwear or PE and swimming clothing. We will listen to the child and family and agree a practical approach, taking account of safety and participation. Pupils can ask a trusted adult for help.

3 Keeping uniform affordable

From 1 September 2026, primary schools must require no more than three branded items across uniform and PE kit. Our compulsory branded requirements are two items: a school-logo sweatshirt OR cardigan, and a school-logo PE T-shirt. Families do not need both a sweatshirt and a cardigan. Other branded items are optional; suitable plain alternatives are permitted.

We will consider the total cost of uniform, including replacement items and PE kit, and keep distinctive requirements to a minimum. We will avoid unnecessary changes and additional uniform costs for clubs or competitions, consult families and pupils about significant changes, and give notice of any agreed changes.

Generic items may be bought from any retailer. Pre-loved uniform is available through Arbor or the school office, and the PTA holds second-hand sales. Access to second-hand uniform must not depend on paying to attend an event. Families experiencing difficulty should contact the office or Headteacher privately so that support and temporary arrangements can be discussed.



4 Everyday uniform

The following requirements apply during the school day and when representing the school, unless different clothing is specified for a trip, activity or non-uniform day. All items should be clearly named.

Item	Requirement
Clothing	Grey shorts, trousers or skirt; a blue gingham dress is also an option in summer.
Shirt or blouse	White, long or short sleeved, worn with shorts, trousers or a skirt.
Sweatshirt or cardigan	School-logo sweatshirt OR cardigan. This is one compulsory branded requirement.
Socks or tights	Winter: grey, black or navy socks or tights. Summer: grey, black or white socks.
Footwear	Sensible black or navy shoes; closed-toe black or navy sandals may be worn in summer. No trainers, boots, heels or open-toed sandals for everyday classroom wear, unless an adjustment is agreed.
Tie	Optional. A school tie is available; a plain navy tie is also acceptable.
Outdoor clothing	Named wellington boots and waterproofs, kept in a bag, for outdoor activities throughout the year. Any suitable waterproof clothing may be worn; no school branding is required.

5 PE and swimming

PE kit: school-logo navy PE T-shirt, plain navy shorts and trainers. For Key Stage 1, shorts should not be cycling shorts. In colder weather, plain navy tracksuit bottoms and a suitable plain navy warm top may be worn. School-branded tracksuits, hoodies, joggers and rugby shirts are optional.

Swimming kit: a one-piece swimsuit or close-fitting swimming trunks, suitable for swimming lessons; no bikinis or loose board shorts. Families should discuss any religious, disability or medical adaptations with the Headteacher so that safe, suitable clothing can be agreed.

Optional fleeces and PE tops may be replaced with plain navy equivalents. Bags and sun hats do not need a school logo; suitable unbranded alternatives are accepted. No additional branded clothing is required for clubs or school competitions.

6 Appearance and safety

Hair should be kept out of the eyes, with hair below shoulder length tied back. Hair accessories should be plain and in school colours. Natural hair textures and cultural or religious hairstyles are respected; any concern about hair will be considered fairly and individually. Artificial hair colours and shaved decorative patterns are not part of our usual school appearance expectations, subject to individual adjustments.

Make-up, nail varnish, false nails and false eyelashes should not be worn. Jewellery is not permitted except small, unobtrusive ear studs, with no more than one piercing per ear, subject to agreed religious or other adjustments. Studs should be left at home on PE days or removed before the lesson. If removal is difficult, parents should speak to the teacher before the activity so that a safe arrangement can be agreed.



7 Working together

Pupils should wear the agreed uniform, look after their belongings and ask an adult if something is missing or uncomfortable. Children must not tease or exclude others because of their clothing or because they wear second-hand uniform.

Parents and carers should provide the agreed uniform and PE kit, keep items clean and in good condition as far as they are able, and label them clearly. Please tell the school promptly about difficulties with cost, availability, washing or a child's individual needs.

Staff will address concerns discreetly, listen to the reasons and give families time and help to resolve them. Our response will be kind, consistent and proportionate. Agreed adjustments must be respected. A child who cannot meet uniform requirements for financial reasons will not miss teaching, playtime or other school activities as a result.

Persistent concerns will be referred to the Headteacher. Before any response under the Behaviour Policy, the school will consider circumstances beyond the child's control, affordability and individual needs. Uniform difficulties should be resolved in a way that supports attendance. Bullying relating to clothing will be addressed under the Anti-bullying Policy.

The Headteacher may relax uniform requirements during extreme weather or agree temporary adaptations to support attendance. Families will be told when different clothing is needed. Non-uniform days should be accessible to everyone; participation will not depend on a donation or buying a costume.

8 Purchasing and the order form

School-logo items can be ordered through the Arbor shop or the school office. Appendix 1 contains the 2026–27 order form, including sizes, listed prices and payment options. The form is an ordering aid; it does not make the optional items compulsory. Please check current prices and availability with the office before paying.

Information about uniform requirements and how to obtain second-hand items will be available on the school website and through the office for current and prospective families.

9 Governance and review

The governing body will check that this policy is affordable, inclusive, practical and fairly applied. It will consider family and pupil feedback, costs, quality and durability, and review the value offered by supply arrangements. Written agreements should cover branded uniform supply; any exclusive supplier contract should be competitively retendered at least every five years.

The Headteacher will review this policy every three years, or earlier when guidance, costs or school circumstances require it. The full governing body approves policy revisions. The affordability of individual items, especially higher-cost items, and the full uniform package will be considered in time for families purchasing for September 2027.

Questions or complaints should first be raised with the Headteacher through the office and, if unresolved, through the school's Complaints Policy. Related documents are the Behaviour Policy, Anti-bullying Policy and Equality Information and Objectives.

Guidance informing this policy

Department for Education — Cost of school uniforms, updated 6 July 2026
<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

Department for Education — Developing school uniform policy, updated 6 July 2026
<https://www.gov.uk/government/publications/school-uniform/school-uniforms>



Appendix 1 Uniform order form

Academic year 2026–27

Order online through the Arbor shop, or complete this form and return it to the school office. Please enter the required size and quantity for each item.

Child's name	Class	Parent or carer	Date

Required branded uniform: choose a school-logo sweatshirt OR cardigan, plus a school-logo PE T-shirt. All other branded items below are optional.

Item	Available sizes	Unit price	Size	Qty	Subtotal
Logo sweatshirt - child	4/5 (24), 5/6 (26), 6/7 (28), 7/8 (30), 9/10 (32), 11/12 (34)	£11.50			£
Logo sweatshirt - larger	13 (XS), Small, Medium	£12.50			£
Logo cardigan	4/5 (24), 5/6 (26), 6/7 (28), 7/8 (30), 9/10 (32), 11/12 (34)	£15.00			£
Logo PE T-shirt	4/5, 5/6, 7/8, 9/10, 11/13, Small, Medium	£6.00			£
Fleece - child	4/5 (24), 5/6 (26), 6/7 (28), 7/8 (30), 9/10 (32), 11/12 (34)	£15.00			£
Fleece - adult	Small, Medium, Large	£19.20			£
Rugby shirt (KS2)	28, 30, 32, 34, 36	£6.50			£
PE hoodie	4/5 (24), 5/6 (26), 6/7 (28), 7/8 (30), 9/10 (32), 11/12 (34), 13 (XS)	£13.50			£
PE joggers	5/6 (24), 6/7 (26), 7/8 (28), 9/10 (30), 11/12 (32), 13 (34)	£6.50			£
Book bag	One size	£6.00			£
Swim / PE bag	One size	£4.00			£
Baseball cap	One size	£4.50			£
Legionnaire sun hat	One size	£5.00			£
School tie	One size	£4.50			£

Bold item names are the required branded choices. Choose a sweatshirt or cardigan, plus a PE T-shirt.

TOTAL PAYABLE £ _____

Payment: ☐ Arbor shop ☐ Cash enclosed ☐ Bank transfer

Bank transfer: Barham C E Primary School Voluntary Fund | Account 96395183 | Sort code 09-01-55

Please note: Plain everyday uniform may be purchased from any retailer. Optional branded clothing may be replaced with a suitable plain navy alternative. Pre-loved uniform is available through Arbor or by contacting the school office. The office will let you know when your order is ready for collection.

OFFICE USE ONLY

Date received	Order issued

